



BENEFITS SUMMARY

Part-Time Employees (Scheduled Min. 20 hours per week on average)

**Internal Pool pick up hours are paid at a higher rate, so are therefore not eligible for benefits.*

❖ **DENTAL** – Administered by Delta Dental of WI

- Benefits are effective the first day of the month following 30 days of employment (from date of hire).

Calendar year maximum per individual: \$1,500

Networks:	Delta Dental PPO	Delta Dental Premier
Calendar Year Deductible:		
Individual	\$50	\$100
Family	\$150	\$300

Payroll Deductions:

Employees working 64-79 hours per pay period:

Employee cost per pay period:

Employee Only:	\$6.57
Family:	\$23.00

Employees working 40-63 hours per pay period are eligible, but do not have an employer contribution to the premium.

Employee cost per pay period:

Employee Only:	\$14.08
Family:	\$49.28

❖ **RETIREMENT** – Administered by Mutual of America Life Insurance Company

- **403(b) Thrift Plans:** Roth (post tax) and Traditional Plan (pre-tax)

Eligibility:

Employee salary reduction contributions: There is no minimum service or hours requirement to make salary reduction contributions to this plan.

- ❖ **PTO** – Eligible if working at least 20 hours per week on a regular basis. Paid Time Off, See Employee Handbook for accrual rates.

- ❖ **HOLIDAYS** – 6 paid holidays annually, see Employee Handbook for details.

- ❖ **CHILDCARE DISCOUNT** – A childcare discount of 20 percent off tuition at St. Ann’s Center for Intergenerational Care is available for all employees of St. Francis Convent and Franciscan Shore. This discount is only for privately paying staff of St. Francis Convent and Franciscan Shore. If you receive a subsidy from the state, you will not be eligible for the discount.



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