

ST. FRANCIS CONVENT – JOB POSTING



POSITION: Quality Improvement RN

We are looking for an RN with Assisted Living, quality improvement and infection Control experience to join our Team! If you are looking for an exciting career opportunity where you'll have the chance to truly make a difference in the lives of others, then we are the perfect fit for you!

We promote the Franciscan Values that are integral to the Mission of the Sisters of St. Francis of Assisi, namely, building a caring community, showing compassion, peacemaking and reverencing all creation.

SUMMARY: The Quality Improvement RN is responsible for reviewing, monitoring the organization's procedures to ensure compliance with CBRF & RCAC regulations. In addition is responsible for coordinating and leading the facility's infection prevention and control program and assist with the training and development of nursing staff.

REQUIREMENTS

- **Education and/or Experience:** An associate or a bachelor's degree in nursing. Must also have 5 years of experience in a long-term care facility, infection control background and experience in an assisted living/CBRF. Must have a current RN license in the State of Wisconsin.
- **Skills/Knowledge/Abilities:**
 - Demonstrated strong leadership skills and abilities: Dependable, responsible, compassionate, intuitive, approachable, patient, empathetic, active listener, positive, flexible, ability to communicate effectively to all staff in a professional manner, and ability to teach and mentor others.
 - Considerable knowledge of CBRF and RCAC regulations, and confidentiality requirements as required.
 - Knowledge of safe work practices and procedures, including fire safety, first aid, bloodborne pathogens, etc.
 - Strong analytical skills.
 - Ability to communicate effectively, orally and in writing.
 - Ability to understand and apply federal, state, and local laws and regulations.
 - Ability to gather, analyze, and evaluate data and make comprehensive recommendations and reports.
 - Ability to plan, organize, assign, supervise, and review the work of others.
 - Ability to multitask and handle stress in an effective manner.



RESPONSIBILITIES:

Quality Improvement/Resident Safety:

1. In collaboration with the DON, Drives the development, implementation, and evaluation of quality improvement programs aimed at improving resident outcomes and reducing risks.
2. In coordination with the DON, leads initiatives that ensure compliance with CBRF/RCAC regulations.
3. Oversees the monitoring and reporting of key quality metrics, including resident safety, quality of care of residents.
4. Collaborates with the DON to develop and manages the healthcare protocols, guidelines, and care pathways that improve resident outcomes and enhance quality of care.
5. Chairs the safety committee meetings with the HR Director.
6. Conducts regular audits of departments on a regular basis to ensure compliance with CBRF & RCAC regulations and survey readiness.

Education & Professional Development:

1. Ensures that nursing staff are trained on new technologies, regulatory changes and quality initiatives.
2. Assists the DON with training of nursing staff as needed.
3. Is an active member of Leading Age, WALA and participates in the Echelon Program (quality).
4. Ensures that CEUs are maintained and that employees have met the annual 15 hours of on-going training annually.
5. Assists the DON in coordinating on-going educational programs for nursing staff.
6. Conducts skills testing of new nursing employees and an annual nursing skills fair.

Infection Control:

1. Leads the monthly Infection Control Committee and develops protocols-based on best practices for each department.
2. Conducts periodic audits in each department to ensure compliance with best practices. Reviews the effectiveness of the Infection Prevention and Control Program's goals and objectives and reports findings to the DON.
3. Develops and delivers educational programs for infection prevention and control that enhances knowledge in accordance with best practices and regulatory requirements.
4. Promotes and assists with immunization program strategies for staff and residents to reduce the likelihood of transmission of vaccine preventable diseases within the facility and community.
5. Schedules and coordinates the annual vaccination clinic for residents and staff.



Other:

1. Keeps abreast of any nursing regulatory changes and educates staff.
2. Is an active member of the monthly nursing meeting.
3. Participates in the on-call nursing rotation.
4. Oversees the CBRF Medication Administration Program.
5. Conducts the annual Communicable Disease screen on all employees.
6. Participates in the resident admission assessment process.
7. Conducts the Fire Evacuation Assessment within a week of resident's admission.
8. Certifies that Certified Nursing Assistants satisfied the 8-hour requirement of C N A duties.
9. Delegates and signs-off on medication delegation of nursing staff.

Details:

- Shift: 1st shift
- Full-time, 32 hours per week