# St. Francis Convent - Job Posting



# Position: Certified Nursing Assistants (CNA) or CBRF Caregivers

We are looking for experienced CNAs or CBRF Caregivers to join our team! In this position, you will provide the highest level of care in a welcoming environment where supporting the physical, emotional, and intellectual needs of our residents will be at the top of your priorities. If you are looking for an exciting career opportunity where you'll have the chance to truly make a difference in the lives of others, then we are the perfect fit for you!

**Position Summary:** Performs direct patient care activities as assigned under the direction of licensed nursing personnel. Provides comfort to the residents. Duties are performed in a caring, empathetic and time efficient manner, paying attention to maintaining the dignity of each resident and other staff members.

## **Requirements:**

- If applying for a CNA position, a CNA certification from an accredited nursing assistant training program is required.
- If applying for a CBRF Caregiver position, must have taken all 4 required courses.
- Genuine interest in working with seniors
- Ability to work independently and in a team environment
- Must be willing to provide compassionate care with dignity and respect
- Experience in an assisted living facility
- Ability to communicate effectively, professionally, and have a friendly demeanor
- Reliable, compassionate, and willing to serve others

### **Details:**

1<sup>st</sup> shift: 6:00 a.m. – 2:30 p.m., every other weekend, every other holiday

.4, 24 hours per week (1 opening)

.6, 24 hours per week (1 opening)

2<sup>nd</sup> shift: 2:00 p.m. – 10:30 p.m., every other weekend, every other holiday

.3, 12 hours per week (1 opening)

.6, 24 hours per week (2 openings)

 $3^{rd}$  shift, 10:00 p.m. – 6:30 a.m., every other weekend, every other holiday

.6, 24 hours per week (2 openings)

.4, 16 hours per week (1 opening)

### Pay Rates:

CBRF Caregiver: \$15-\$17/hour, plus a shift differential of \$2.00/hour for hours worked during 2<sup>nd</sup> shift, and \$1.00/hour for hours worked during 3<sup>rd</sup> shift.

Certified Nursing Assistant: 17-21/hour, plus a shift differential of 2.00/hour for hours worked during 2<sup>nd</sup> shift and 1.00/hour for hours worked during 3<sup>rd</sup> shift.

Weekend bonus of \$.50/hour for hours worked from 1<sup>st</sup> shift on Saturday through 3<sup>rd</sup> Shift on Sunday.